

110TH CONGRESS
1ST SESSION

H. R. 2660

To amend title VII of the Civil Rights Act of 1964 to extend the period for filing charges of discrimination in violation of such title and to provide relief for certain current injuries arising from compensation calculations attributable to compensation decisions made at any time in violation of such title.

IN THE HOUSE OF REPRESENTATIVES

JUNE 11, 2007

Mr. RUPPERSBERGER (for himself, Ms. KILPATRICK, and Ms. WASSERMAN SCHULTZ) introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To amend title VII of the Civil Rights Act of 1964 to extend the period for filing charges of discrimination in violation of such title and to provide relief for certain current injuries arising from compensation calculations attributable to compensation decisions made at any time in violation of such title.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “2007 Civil Rights Pay
5 Fairness Act”.

1 **SEC. 2. AMENDMENTS.**

2 Section 706(e) of the Civil Rights Act of 1964 (42
3 U.S.C. 2000e–5(e)) is amended—

4 (1) in paragraph (1)—

5 (A) by striking “one hundred and eighty”
6 and inserting “360”, and

7 (B) by striking “three hundred” and in-
8 serting “480”, and

9 (2) by adding at the end the following:

10 “(3) For purposes of this section, an unlawful em-
11 ployment practice occurs with respect to compensation
12 when a person aggrieved is injured as a result of a com-
13 pensation calculation attributable in whole or in part to
14 the application or continuation of a compensation decision
15 that was made—

16 “(A) at any time before a charge relating to
17 such calculation is filed under this section; and

18 “(B) for an intentionally discriminatory purpose
19 in violation of this title.”.

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